

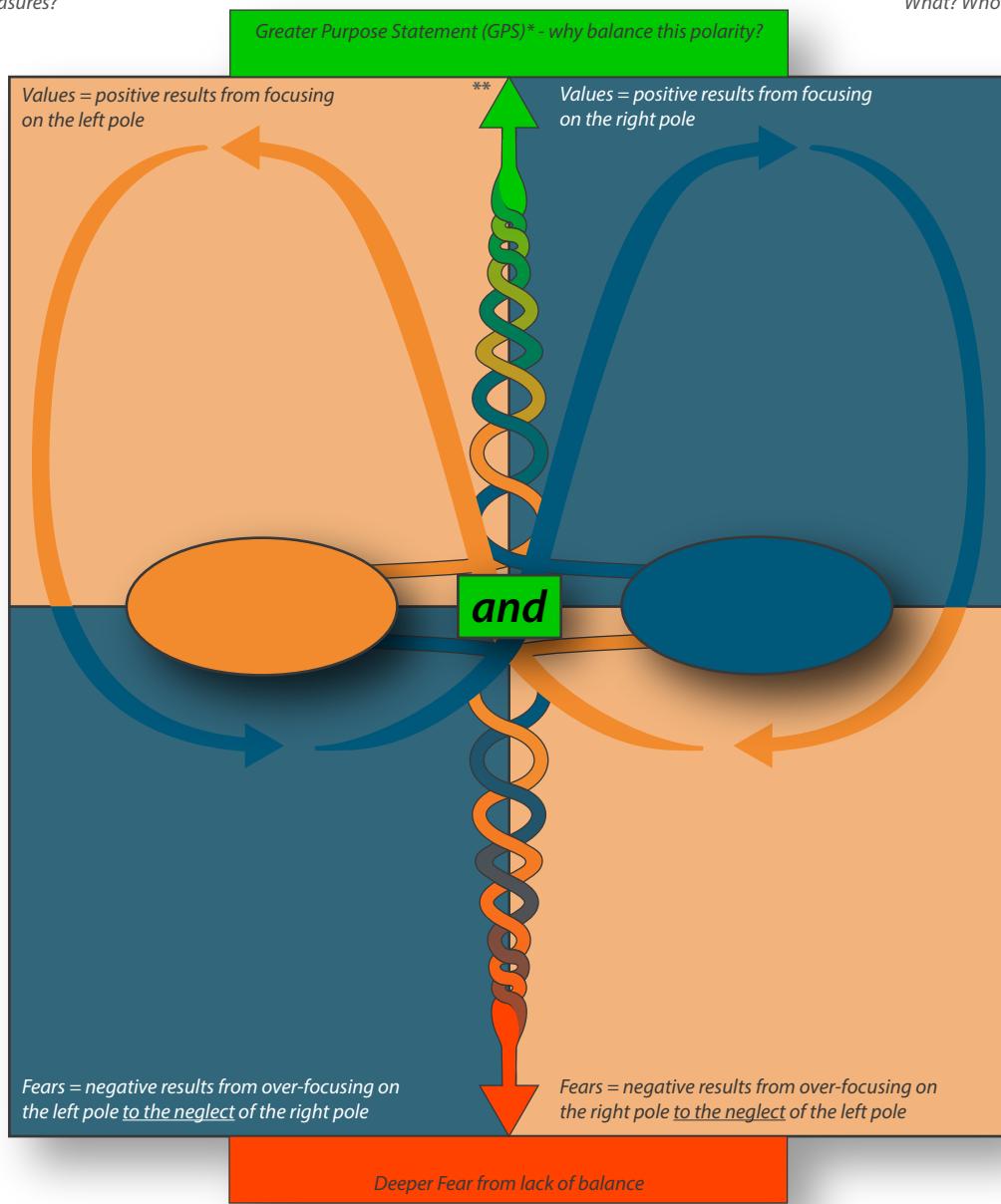
Polarity Map

Action Steps

How will we gain or maintain the positive results from focusing on this left pole?
 What? Who? By When? Measures?

Action Steps

How will we gain or maintain the positive results from focusing on this right pole?
 What? Who? By When? Measures?



Early Warnings ***

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this left pole.

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Using the polarity map

The polarity map is a widely used and recommended tool by project managers working in environments with high levels of complexity. To effectively apply the polarity map in your project context, ICCPM recommends the following courses to improve your understanding and application of the tool.

Managing Messy Problems with Polarity Mapping (Online)

The ICCPM Managing Messy Problems Online Workshop introduces polarity mapping as a way to understand the sometimes hidden forces of opposing values (interdependent pairs) at work in organisations and people. You will learn how to surface these forces, map them graphically with a tool called the Polarity Map, and how to manage them. Polarity management helps leaders and their organisations to more efficiently and more sustainably reach their goals.

In this two-hour online training course, you will learn to:

- Recognise how the value of interdependent pairs in projects/organisations and individuals come in polarities
- Approach intractable problems as polarities to manage rather than problems to solve
- Identify particular polarities that need to be managed in your project/organisation
- Use the Polarity Map as a way to visualise and diagnose current project/organisation reality
- Identify early warnings and action steps that can be managed through the Polarity Map
- Gain practice in using Polarity Thinking and the Polarity Map Graphic

Certificate IV in Responding to Project Complexity (10916NAT) (Online or In-person)

Developed and offered exclusively by ICCPM (RTO #41394), the Certificate IV in Responding to Project Complexity helps project leaders develop the skills and attributes they need to respond to complexity, as defined in the Complex Project Manager Competency Standards. This is a highly interactive course which introduces project leaders to useful tools and methodologies with a strong focus on the practical application of concepts to real-world situations.

It covers three workshops to be completed within 12 months: (1) Complexity in Project Environments, (2) Systemic Risk and Decision Making, and (3) Complex Project Leadership.

Among the many learning outcomes, you will be able to:

- Recognise and report the presence of complexity
- Develop and implement strategies to respond to different types of complexity
- Understand the impact of complexity and uncertainty on our ability to evaluate risk and make decisions
- Contribute to building organisational decision making capacity and capacity to manage risk
- Establish team member preferences and team profile
- Maximise team performance in a complex environment

More professional development courses are available at: <https://www.iccpm.com/training-development>

ICCPM is the international Peak Body for complex project management.

It was established by the Australian Government to build organisational capability and position organisations to succeed in the industries of the future.