ICCPM and GAPPS COMPLEX PROJECT MANAGER COMPETENCY STANDARDS REVIEW

Highlights from the joint ICCPM and GAPPS event held in Sydney on the 15th February 2018.

The Complex Project Manager Competency Standards have been developed to **outline and define the project management paradigm (mindset), behaviours** and **knowledge** as well as the **special attributes** required to operate effectively within the complex project environment.

The purpose of these standards and mappings is to provide the project management community, as associations, education providers, organisations and government with a summary view of the areas under each topic that are considered to be universal.

The review process is scheduled to occur over a 12 month period with participants and experts internationally. The purpose of the review is to consider:

1. Relevance of the current contents of the competency standards.
2. Generally consider competencies required to lead complex projects and requirement of leadership to succeed.

The first review workshop was held in Sydney, Australia with a passionate group of project practitioners and academics.

Leadership was topical on the evening, with participants discussing the importance and significance of strong leadership to create innovative and modern organisations that promote flexible interactions and foster nurturing relationships.

Key themes that arose regarding the revision of the competency standards included:

1. The standards should be shorter / more concise.
2. They should address leadership rather than management.
3. They should be capable of application at a number of levels from team member to Project Leader (Director)
4. They should be applicable and relevant to all project types across industry sectors

"ICCPM's competency standards review session was an interesting event…Australian companies will refer to this framework to select and promote next-generation project leaders."
Dr. Gaiyasudeen Syed, Sydney Review participant.

If you would like to more detail about the background for the development of the competency standards, please click here. To view the current version of the competency standards, click here. If you would like to be involved in the review process, please contact us.

WITH THANKS TO:

ICCPM would like to thank facilitators and attendees of the first Complex Project Manager Competency Standards Review workshop for their time and on-going engagement with this community initiative.
Facilitators:
Professor Lynn Crawford (University of Sydney), Collin Smith (Acting CEO, ICCPM)

About

This year ICCPM is collaborating with GAPPS to review the Complex Project Manager Competency Standards. These standards are available to project/program mangers worldwide, outlining the competencies, paradigms (mindset), behaviour, knowledge and special attributes project managers need to operate effectively within the complex project environment.

GAPPS, The Global Alliance for the Project Professions, has for nearly 20 years been the gateway to the world of project management, writing performance based standards for project delivery and mapping various project standards for associations and governments.